FAQs

• I have an ongoing external grant that has budgeted a GRA at 37.5%. Do I need to appoint the student at 25% or 50%?
  o No. OSP will follow the originally approved budget for appointing GRAs during the duration of your grant.
  o If you so choose, you can increase the student’s appointment to 50%.
  o If the funds are from a Consortium, then the rules about consortia funded GRAs apply (please, see below).

• Will currently appointed 37.5% GRAs still be eligible for 100% tuition?
  o Yes.

• I have a grant under preparation and I am budgeting GRAs at 37.5%. Since the budget was already approved by OSP, do I need to change the GRA appointment to 50%?
  o Yes. The policy is in effect starting May 15, 2020.

• Can I use two funding sources at 12.5% each to hire a GRA at 25%?
  o Yes.

• My grant is continuing, receiving annual payments. Can I continue to appoint GRAs at 37.5%?
  o GRA’s can be appointed at 37.5% if they were originally budgeted at 37.5%
  o If the grant is annual, with the possibility of renewal every year, at renewal it is a new grant, and GRAs must be budgeted and appointed under the new policy.
  o Membership to consortia binds the consortium to its responsibilities to the members, not the students. Consequently, consortia GRA appointments will need to follow the new policy.

• For Consortia with fixed memberships and other annually repeating awards, our budgets were based on the ability to appoint GRAs at 37.5%. We cannot ask the members to pay a higher membership.
  o It is up to the Consortium to either negotiate a higher membership rate with the members or to modify its budget. According to the new policy GRAs must be appointed at 25% or 50%.